



PROACTIVE LEARNING LTD

Modern Slavery Statement

Version History

Revision	Release Date	Updated by	Remarks/Comments	Status
01	06.11.23	L Elliott-Moore	Draft	Draft
02	07.11.23	L Elliott-Moore	Final	Released

Document Reviewed and Approved

Name	Position	Action/Sign
Chris Birks	Managing Director	Signed 07.11.23

Distribution List

Name	Method
All employees	Staff Reference Files; Documents for Customers; Website

Modern Slavery Statement

Proactive Learning Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. We strive to be an equal opportunities employer in all our practices and policies and so ensure a respectful working environment promoting the dignity of all staff. Proactive will do all that we can to prevent slavery and human trafficking within our business and within our supply chains.

All employees are encouraged and supported to report any concerns to management.

Supply Chain

We recruit directly and therefore have little need to use recruitment agencies, but should we do so, we will check them for compliance.

We undertake due diligence on our supply chain and do not enter business with any organization which knowingly supports or is found to be involved in slavery, servitude and forced compulsory labour. We expect our suppliers and potential suppliers to operate to high ethical standards, demonstrating legal compliance and professionalism.

Training

Staff involved in procurement and recruitment are provided with Level 2 training on Modern Slavery & Trafficking via our online training provider. Employees learn how to recognize modern slavery and trafficking and how to act on concerns. Training is refreshed annually.

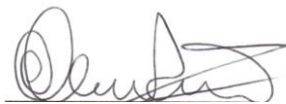
Proactive's statement on Modern Slavery is available to all staff and customers as a reference document.

Reporting Of Concerns

Help is available here:

In an emergency	999
For non-emergency	101
Crimestoppers (confidential)	0800 555111
Stop The Traffick helpline – 24 hrs	0800 783 2589
Modern Slavery Helpline - 24 hrs Free, anonymous Or use the contact form available at: https://modernslavery.co.uk/contact.html	0800 0121 700

Signed:



Dated: 07.11.23

Chris Birks, MD

Supporting documentation: **Employee Handbook, HR01.**